



DEPARTMENT OF CORRECTIONS
Health Care Recruitment Unit
2201 Broadway
Sacramento, CA 95818

CONTINUOUS

NURSE INSTRUCTOR (Correctional Facility)

FUNCTION OF POSITION

Department of Corrections' Nurse Instructors teach theory and clinical practice to nursing services staff and student nurses; conduct orientation and evaluation of skill level of new nursing staff; research and develop classroom teaching modules; develop and implement a continuing education program to meet the needs of nursing services; plan and conduct inmate health care training programs; perform inmate patient care activities; may serve in nursing shift lead capacity.

MINIMUM QUALIFICATIONS

Possession of a current license as a Registered Nurse in California. (Applicants who do not meet this requirement will be admitted to the examination, but must secure the required license before they will be considered eligible for appointment.) Applicants who possess their license at the time of application must show their license number, title, and expiration date on the Examination Application (STD. 678).

AND EITHER I

Possession of a valid California standard designated subjects teaching credential with specialization in vocation trade and technical teaching or equivalent credential. (Applicants who do not possess the required credential may take the examination, but before appointment must have on file with the State Department of Education an application to secure the credential and must secure the credential within 90 working days after appointment. After issuance, the credential must be maintained by completion of any examinations and course required work.)

OR II

Two years of experience as a Registered Nurse in teaching nursing or in staff development.

OR III

One year of working experience as a Registered Nurse. (Possession of a Master's Degree in Nursing may be substituted for the required experience.)

and

Possession of a Bachelor's Degree.

APPLICATION INFORMATION

The Department application consists of three (3) documents listed below. Additional information may be submitted but is not required. Applications must be sent to the California Department of Corrections, P.O. Box 942883, Sacramento, CA 94283-0001, Attn: Personnel Examination Section. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at Health.Recruit@corr.ca.gov.

1. Standard State Application (STD. 678)
2. Conditions of Employment – 631
3. Recruitment Publicity Questionnaire

CONTINUED ON REVERSE

Nurse Instructor, CF (continued)

SALARY RANGES

Range A \$4032 – 4842 per month

Range B \$4439 – 5330 per month (Inmate Supervision)

All correctional institutions **may** authorize a “**Hiring Above the Minimum**” (HAM) salary differential. Extraordinary qualifications, experience and current salary will determine the actual starting salary. The hiring authority reviews your credentials and evaluates your experience to determine if a “**Hiring Above the Minimum**” salary differential is applicable.

BENEFITS

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$800 monthly recruitment and Retention Bonus (as of 01/01/2003)
- \$2400 annual Recruitment and Retention Bonus (Limited to Avenal State Prison, Ironwood State Prison, Chuckawalla Valley State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- \$50 monthly Education Differential Pay
- \$200 and 32 hours annually for Continuing Education Units
- Up to \$450 annual Uniform Allowance
- Clinical Supervision Differential
- Reimbursement of License Renewal Fees (Actual Cost)
- State Registered Nurses Scholarship Fund (Administered by the Department of Personnel Administration)
- California Public Employees' Safety Retirement System (Exempt from paying into Federal Social Security System)
- Evening/Night Shift Differential
- New 3-Phase Bonus Program (Est. 01/01/03)
 - \$1500 one-time payment upon completion of one (1) qualifying pay period.
 - \$1500 one-time payment upon completion of six (6) consecutive qualifying pay periods.
 - \$1000 one-time payment upon completion of 18 consecutive qualifying pay periods.

NOTE: Nurse Instructor positions are only at the following institutions (see map):

Central California Women's Facility, Chowchilla
California Men's Colony, San Luis Obispo
California State Prison-Corcoran, Corcoran

California Institution for Men, Chino
California Medical Facility, Vacaville
North Kern State Prison, Delano

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

www.corr.ca.gov

888-232-4584 Toll Free

916-227-4646 FAX

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